

Importance of the Workplace

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Importance of workplace

The workplace provides an opportunity to:

- ✓ Experience real work
- ✓ Build skills competence
- ✓ Apply learned knowledge
- ✓ Build a CV for job applications
- ✓ Build a portfolio of work based evidence

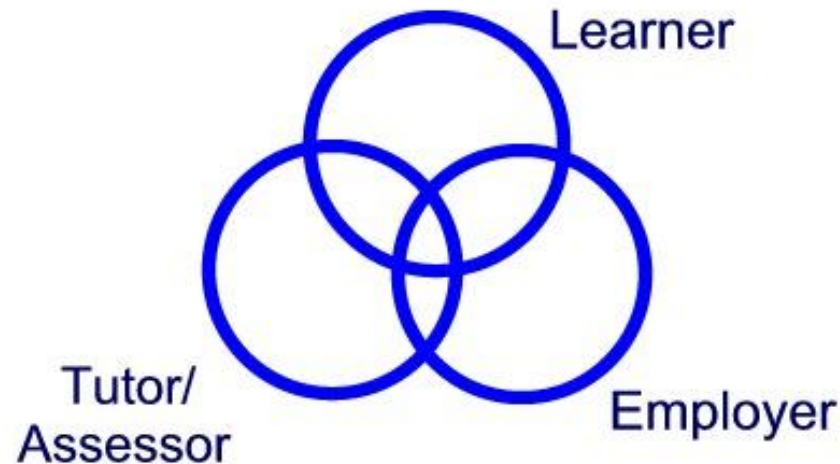


Iceland May 2009 - POETE



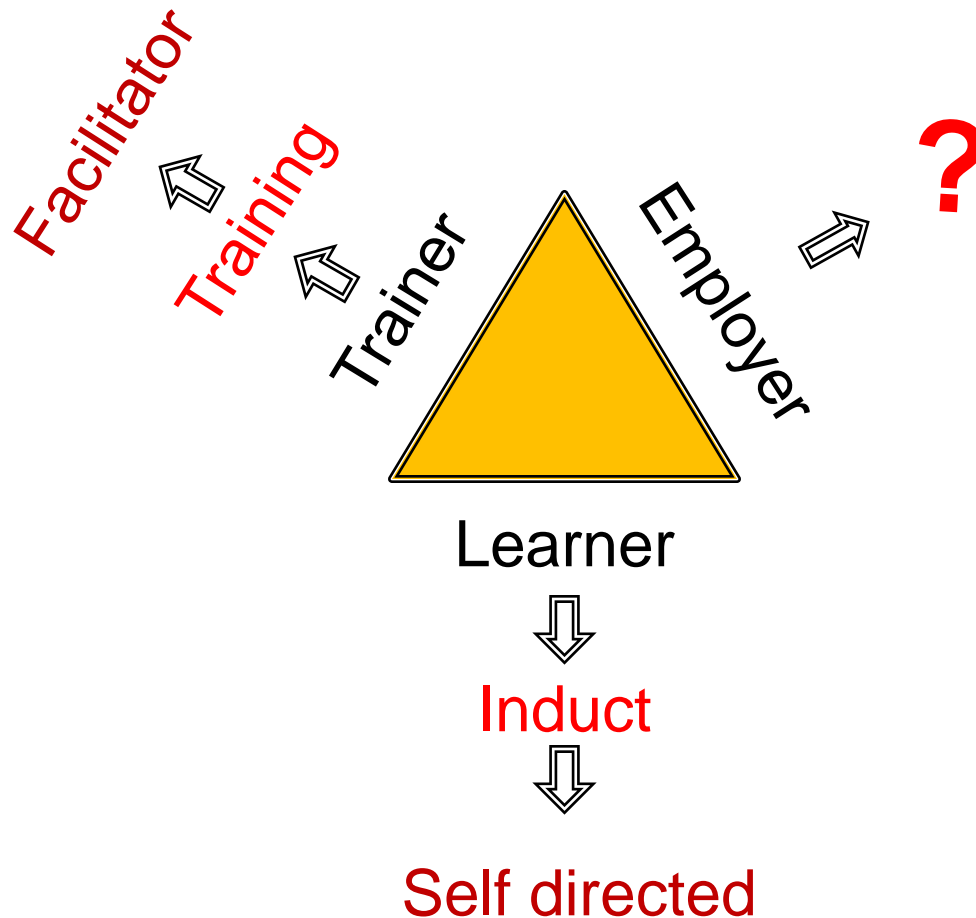
Using a Portfolio of Evidence for learning in the work place

... based on a three way agreement

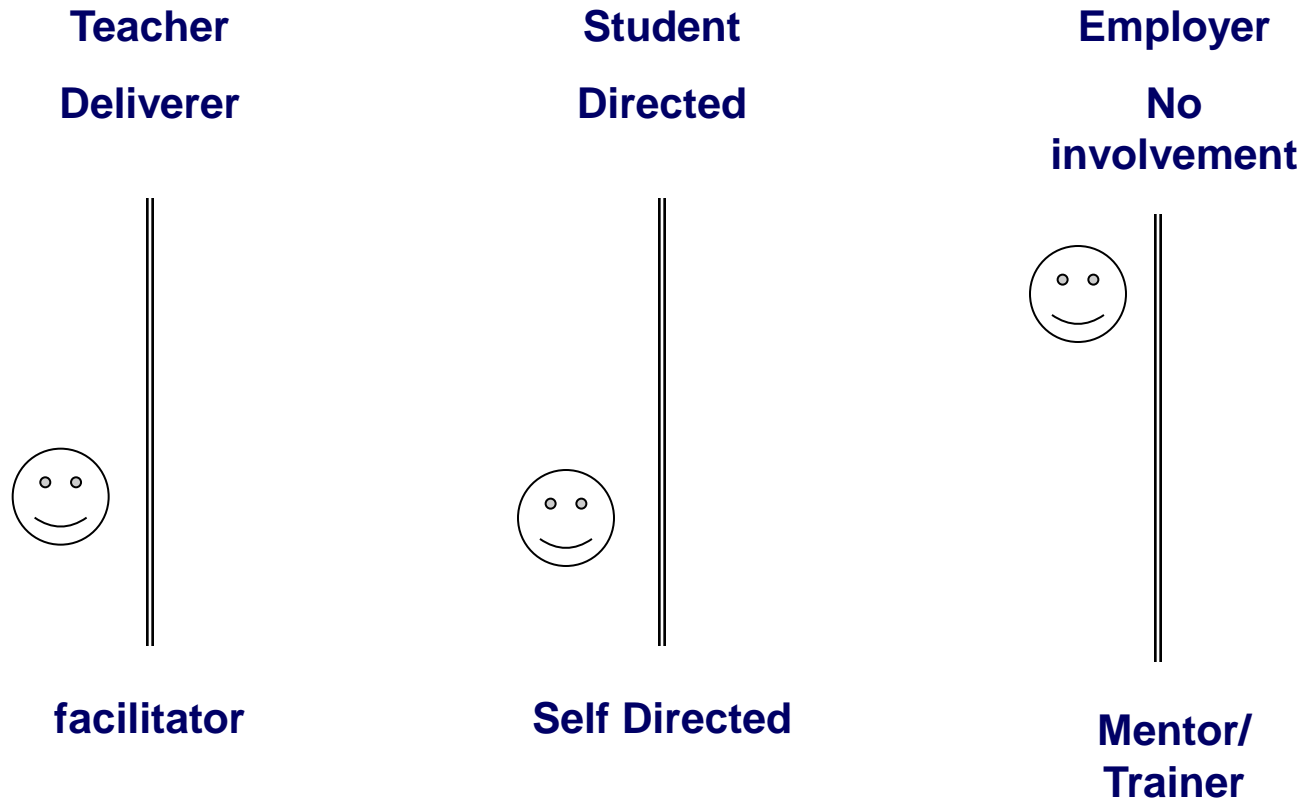


... but are the three parties equal?

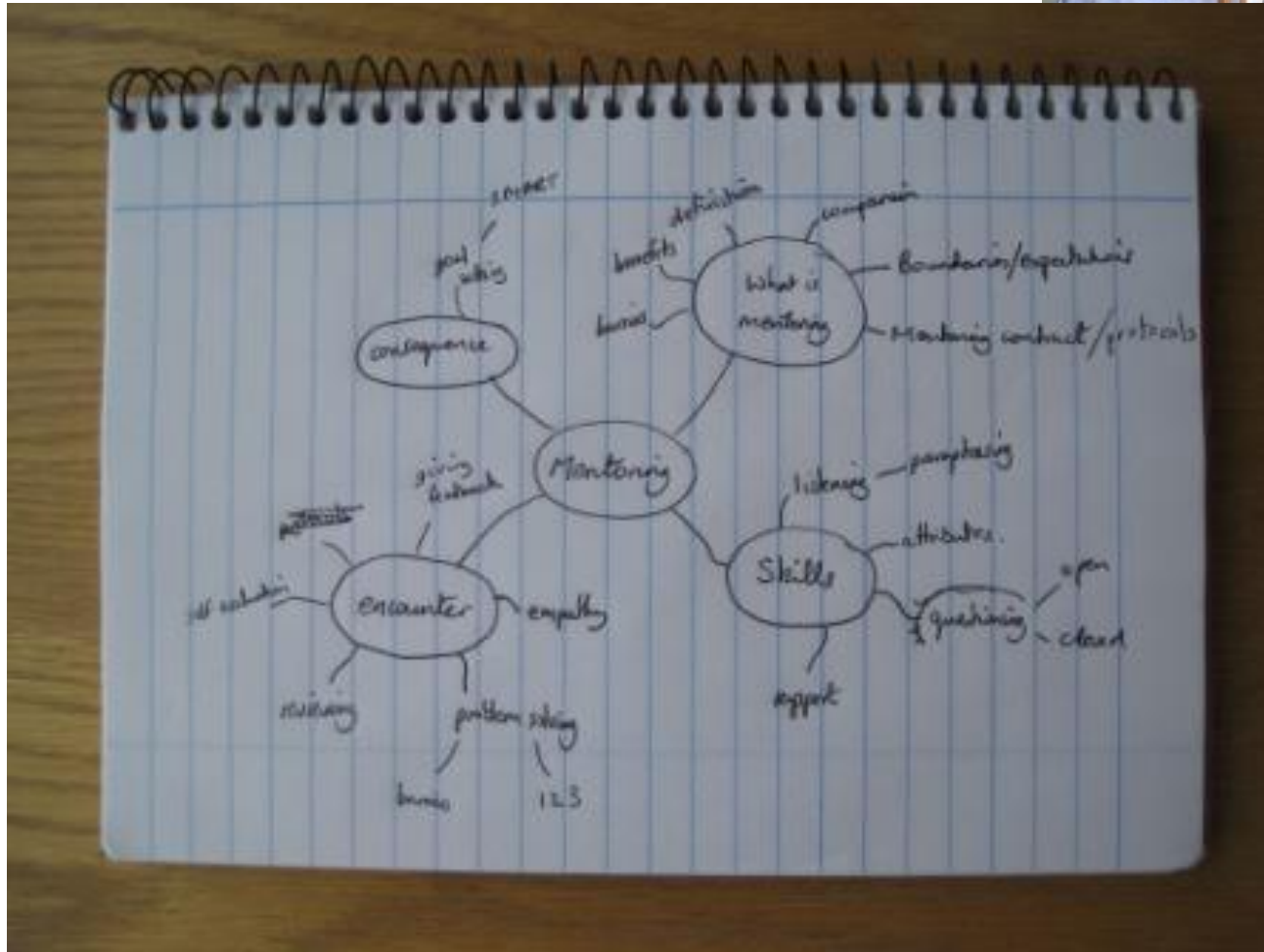
... an emphasis on learner and trainer/ college

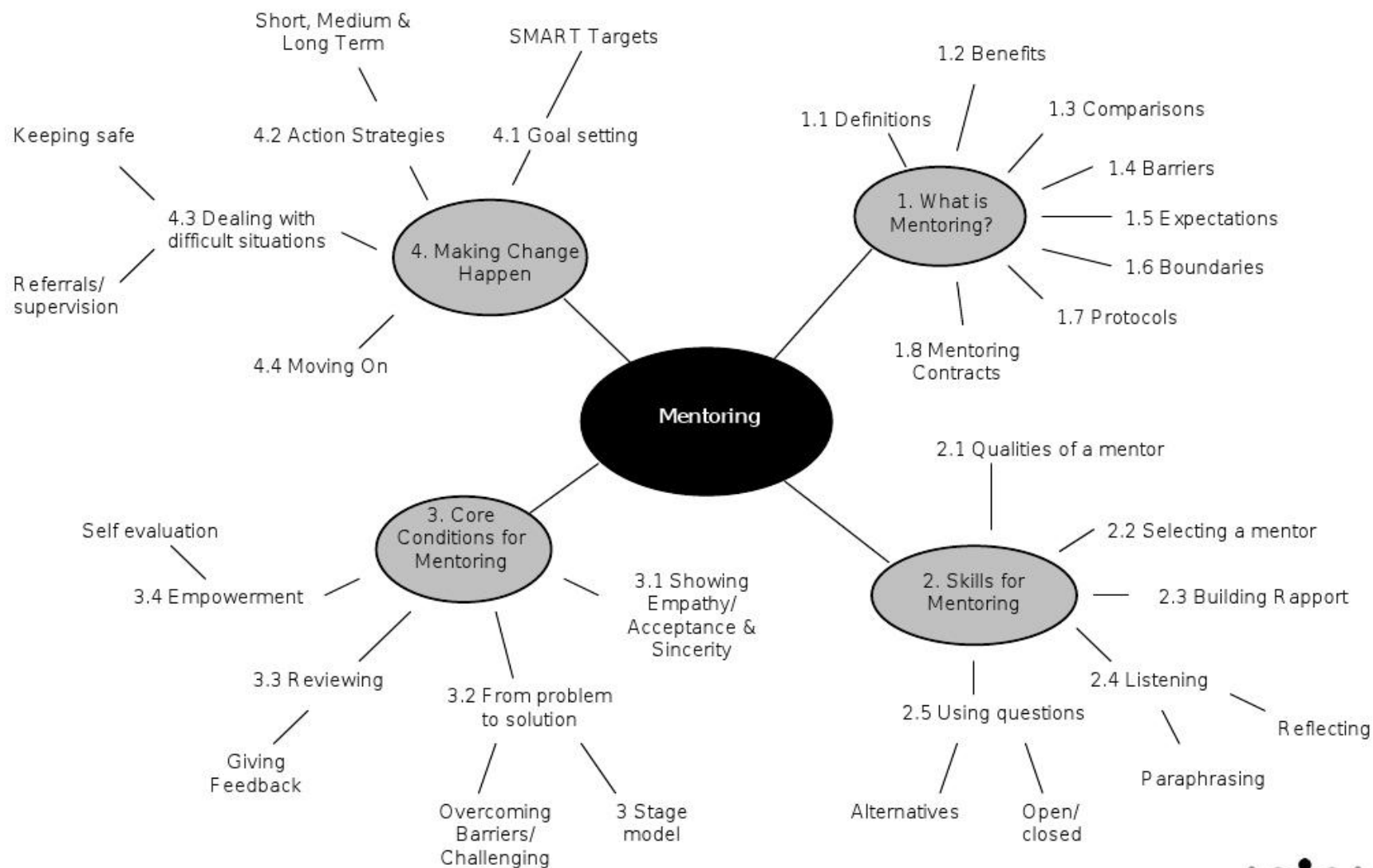


WorkMentor aims to improve Employer involvement



The Challenge Swansea 2011

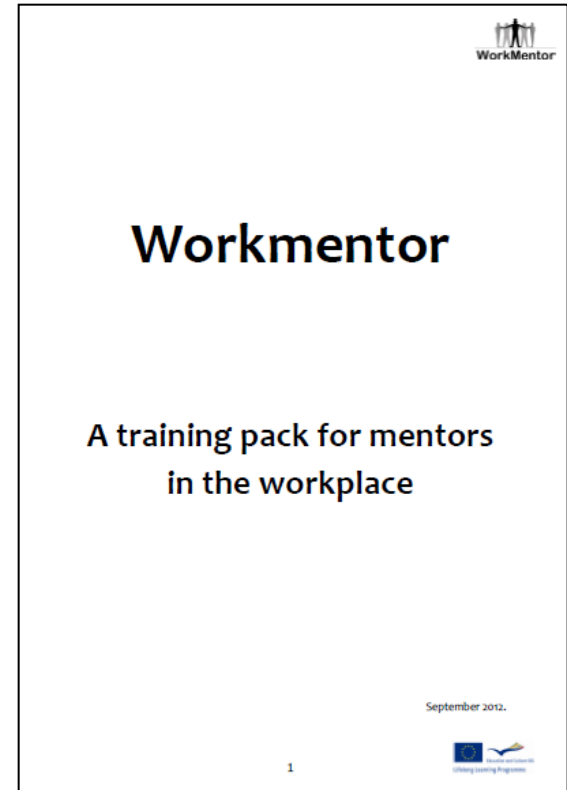




Training Manual/ Course

Based upon:

- ✓ A framework for mentoring
- ✓ The Qualities of a mentor
- ✓ The Skills for mentoring



A Mentoring conversation

Introduction

Building rapport, clear the deck, get focus

Questioning

Encourage self evaluation and self awareness

Listening

Show empathy

Paraphrasing

Summarise, show understanding, get to the central issue.

Problem solving

Overcome barriers

Action Planning

Set SMART targets

